

**Londonderry School District
Deliberative Session, February 10th, 2017**

5 A meeting of the School Administrative Unit No. 12 School Board and the Londonderry School District School Board was held on Friday, February 10th, 2017 at 7:00PM at the Londonderry High School for the purpose of holding the first session of the annual town meeting which is the Deliberative Session. In attendance were School Board members: Mrs. Hendricks, Ms. Ganem, Mr. Lekas, Mrs. Reilly and Mr. Young. Also in attendance were Superintendent, Mr. Greenberg; Business Administrator, Mr. Curro; Moderator, Mrs. Rice Conley; Assistant Moderator, Mr. Saur; 10 School District Attorney, Mr. Bronstein and School Board Secretary, Mrs. Muse. Budget Committee members present: Mr. Warner, Mr. Dalton, Mr. Vermillion, Mr. Hooley, Mr. Siekmann and Mrs. Patton.

15 This session shall consist of explanation, discussion and deliberation of the warrant articles numbered 2 through 12. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles, as amended shall be placed on the official ballot for a final vote of the main motion as amended.

20 Mrs. Rice Conley called the meeting to order at 7:00PM. The Londonderry Color Guard presented the flag and members of the Londonderry High School band played the national anthem. Mr. Greenberg led the Pledge of Allegiance. Mrs. Rice-Conley went over the purpose of the meeting and the rules of meeting. She mentioned that voting on warrant articles numbered 1 through 12 shall be conducted by official ballot to be held at Londonderry High 25 School Gymnasium on March 14th, 2017. Polls will be open from 7:00 a.m. to 8:00 p.m.

Mrs. Hendricks gave some comments about Mr. Greenberg's tenure and discussed his achievements and retirement. Mr. Greenberg thanked a great team, Board (present and past), administrative team (present and past), faculty (present and past), staff (present and past), 30 parents for their support and to the community for their support. He thanked all the learners for their inspiration. He is proud, privileged and honored for this journey. He gave Mr. Laliberte great kudos and knows he will be a great superintendent.

35 Mr. Greenberg then gave the district report and detailed the budget. He explained that a number of items that normally would be in the budget are separate articles this year. He went over the chart Summary by Object Codes and mentioned how much goes to personnel. He went over the goals, staffing, and discussed the enrollment increase. He detailed the reduction in staff over the years and discussed the increase in enrollment due to new developments. The majority of the new students are at the elementary level. Presently, there are ten new 40 developments that the school district is aware of. These will generate 398 new students and the bulk will be up in the north end of town. He continued by going over the programs and services and discussed special ed, co-curricular and extra-curricular activities, technology and debt service. He then discussed Buildings and Grounds, size of campus, energy savings program, dining services and the high school experiment. He detailed the achievements, graduation 45 rate/drop-out rate, students accepted to 2 and 4 year programs, student awards, staff awards and district recognition. He then discussed the fiscal information, revenue, local tax base and expenditures. Major impacts on the budget are: maintain present programs, maintain appropriate class size, phase in of new elementary math program, network security, meet the needs of sped students, absorb downshifting of state, maintain facilities and cost avoidance 50 programs. He then went over the warrant articles and the four collective bargaining contracts, maintenance trust fund, food service and federal funds, equipment capital reserve fund, sped trust fund and asbestos removal. He concluded by mentioning that Londonderry is ranked in the top 5% nationally.

Mr. Ellis, One Wilshire Drive asked about the impact on the schools. Mrs. Rice-Conley said we needed to read the article before we can take questions.

5 Mrs. Rice Conley reads Article 2:

Article 2 General Fund - Operating Budget

10 Shall the voters of the Londonderry School District vote to raise and appropriate as an operating budget for the fiscal year 2017-2018, not including appropriations by special warrant articles, or separate warrant articles, one of the following amounts for the purposes set forth in the budget posted with the warrant? **Vote for only one:**

A. \$71,150,000 (School Board Budget as amended) (Estimated Tax Impact \$13.15)

15 Voted by the School Board:

	Yes	No	Abstained
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	6	0	0

OR

20 B. \$71,210,426 (Default Budget) (Estimated Tax Impact \$13.17)

NOTE: Warrant Article 2 (Operating Budget) does not include appropriations proposed under any other article in this warrant.

25 ***Mrs. Hendricks made the motion to move the article to the ballot. Mrs. Reilly seconded the motion. Mr. Greenberg has already presented.***

Mr. Hooley noted that the Budget Committee voted 6-0-0 in favor of the school district budget. Mr. Rice Conley asked for public discussion.

30 Leslie Schilling 12 Nutfield Drive: She gave some background on her family and her move to Londonderry. She has been working for the district for 17 years. She plans on voting for the higher default budget and encourages others to do the same.

35 Dave Ellis, One Wilshire Drive: He asked with the increase of 400 students over the next few years will the facilities be stressed and Mr. Greenberg said yes. He asked where will we be facing building issues in next 4-5 years. Mr. Greenberg said with the new developments the major growth is in the North end of town and then shifts to the Matthew Thornton area. A few classrooms we can utilized at North and Matthew Thornton and then South School. When Woodmont comes in, we will have additional space issues. We are going to have to start
40 looking at where properties are for another elementary school based on space needs. If we have another 20 students, we will max out Moose Hill School. The numbers will force us to look at space and space options. We may have to look at redistricting down the road.

45 Lisa St. Hilaire, 3 Mont Vernon Drive: She asked what are we losing with the budget on the ballot? Mr. Greenberg mentioned that we kept the three new elementary teachers and we looked at supplies and technology and out-of-district tuition. We reduced the number of requested areas in technology and equipment to get down to the number we are at. We reduced two full time positions at the High School and are cutting a custodian position. She asked if the budget we see is that definitive or is there room for Mr. Greenberg to make changes. Mr.
50 Greenberg said the Board has the power to do that and when we vote it is a bottom line budget. Money can be moved from one line to the other for changing positions. She asked if the default budget prevailed does the District and Board have the same flexibility? Mr. Greenberg said yes it's the same.

Since no further discussion, Mrs. Rice-Conley moved the article to the ballot.

5 **Mr. Vermillion made the motion to restrict reconsideration. Mrs. Reilly seconded the motion. Motion passed by a raised ballot vote.**

Mrs. Rice Conley reads Article 3:

Article 3 Londonderry Education Association [LEA] Bargaining Agreement

10 Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Education Association (LEA), and further to raise and appropriate the sum of \$790,140 for the 2017-2018 fiscal year, such sum representing the additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in
15 the prior fiscal year? The agreement calls for the following increases in salaries and benefits at current staffing levels over those paid in the prior fiscal year:

	<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>(Estimated Tax Impact)</u>
20	FY 2017-2018	\$790,140	\$0.21
	FY 2018-2019	\$813,560	\$0.21

		<u>Yes</u>	<u>No</u>	<u>Abstained</u>
25	Voted by the School Board:	5	0	0
	Voted by the Budget Committee:	6	0	0

Mr. Lekas made the motion to move the article as read to the ballot. Mrs. Reilly seconded the motion. Mr. Lekas presented the article.

30 Mr. Lekas said he thought this article is fair to the town and LEA.

Mr. Hooley mentioned the Budget Committee voted 6-0-0 in favor of this article. There was no discussion.

35 Mr. Rice Conley moved the article to the ballot.

Mr. Vermillion made the motion to restrict reconsideration. Mrs. Reilly seconded the motion. Motion passed by a raised ballot vote.

Mrs. Rice Conley reads Article 4.

40 **Article 4 Londonderry Association of Allied Health Professionals [LAAHP] Bargaining Agreement**

45 Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Association of Allied Health Professionals (LAAHP), and further to raise and appropriate the sum of \$63,921 for the 2017-2018 fiscal year, such sum representing the additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in the prior fiscal year? The agreement calls for the following increases in salaries and benefits at current staffing levels over those paid in the prior fiscal year:
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	<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>(Estimated Tax Impact)</u>
	FY 2017-2018	\$63,921	\$0.02
	FY 2018-2019	\$66,771	\$0.02

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	6	0	0

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Mrs. Reilly made the motion to move the article to the ballot. Mr. Lekas seconded the motion. Mrs. Reilly presented the article.

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Mrs. Reilly mentioned it was a privilege to work with the groups. They have an excellent working relationship and all needs were met and tax payer dollars were well minded.

Mr. Hooley mentioned the Budget Committee voted 6-0-0 in favor of this article.

There was no discussion

Mrs. Rice Conley moved the article to the ballot.

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Ms. Wagner made the motion to restrict reconsideration. Mrs. Gaffney seconded the motion. The motion passed by a raised ballot.

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Mrs. Rice Conley read Article 5:

Article 5 (Londonderry Custodians [AFSCME Local 1801] Bargaining Agreement)

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Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Custodians (AFSCME Council 93/Local 1801), and further to raise and appropriate the sum of \$63,474 for the 2017-2018 fiscal year, such sum representing the additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in the prior fiscal year? The agreement calls for the following increases in salaries and benefits at current staffing levels over those paid in the prior fiscal year:

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<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>(Estimated Tax Impact)</u>
FY2017-2018	\$63,474	\$0.02
FY2018-2019	\$65,061	\$0.02
FY2019-2020	\$66,687	\$0.02

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	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	6	0	0

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Ms. Ganem made a motion to move the article to the ballot. Mrs. Hendricks seconded the motion. Ms. Ganem presented the article.

Ms. Ganem mentioned the custodians were great to work with and unanimously approved the agreement.

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Mr. Hooley mentioned the Budget Committee voted 6-0-0 in favor of this article.

There was no discussion.

Mrs. Rice Conley moved the article to the ballot.

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Mrs. Gaffney made the motion to restrict reconsideration, Mr. Vermillion seconded the motion. The motion passed by a raised ballot vote.

Mrs. Rice Conley reads Article 6.

Article 6 (Londonderry Support Staff [AFSCME Local 1801] Bargaining Agreement)

Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Support Staff (AFSCME Council 93/Local 1801), and further to raise and appropriate the sum of \$114,779 for the 2017-2018 fiscal year, such sum representing the additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in the prior fiscal year? The agreement calls for the following increases in salaries and benefits at current staffing levels over those paid in the prior fiscal year:

	<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>(Estimated Tax Impact)</u>
	FY 2017-2018	\$114,779	\$0.03
	FY 2018-2019	\$117,649	\$0.03
	FY 2019-2020	\$120,590	\$0.03

		<u>Yes</u>	<u>No</u>	<u>Abstained</u>
	Voted by the School Board:	5	0	0
	Voted by the Budget Committee:	6	0	0

Mr. Young made the motion to move the article to the ballot. Mr. Lekas seconded the motion. Mr. Young presented.

Mr. Hooley mentioned the Budget Committee voted 6-0-0 in favor of this article

Mr. Young mentioned this article covers the secretarial staff and aides in the schools. He mentioned this staff are interested in receiving training in technologies. We agreed to spend some money on that. No extra pay for that, but we will provide the training. The district can also pay a special stipend for intensive special education assistants in addition to any amount set forth.

Mrs. Rice Conley moved the article to the ballot.

Mr. Vermillion made the motion to restrict reconsideration. Mrs. Gaffney seconded the motion. The motion passed by a raised ballot.

Mrs. Rice Conley reads Article 7.

Article 7 Authorization for Special Meeting on Cost Items

Shall the Londonderry School District, if Article 3,4,5 or 6 is defeated, authorize the governing body to call one special meeting at its option to address Article 3,4,5 or 6 cost items only?

Mrs. Hendricks made the motion to move Article 7 as read to the ballot. Mr. Young seconded the motion. Mrs. Hendricks presented.

Mr. Hooley mentioned since this is a no cost item the Budget Committee did not vote on this article as there is no tax impact.

There is no discussion.

Mrs. Rice Conley moved the article to the ballot.

Mrs. Gaffney made the motion to restrict reconsideration. Mrs. Reilly seconded the motion. The motion passed by a raised ballot vote.

Mrs. Rice Conley reads Article 8.

Article 8 School Lunch Program and Federal Fund Projects

5 Shall the voters of the Londonderry School District vote to accept and receive federal grants and other such funds to support the school lunch program and federal projects; further to raise and appropriate such funds in a special revenue fund as follows: school lunch program, \$1,632,000; and federal projects, \$1,429,000; for an estimated total appropriation of \$3,061,000 such funds to be self-supporting through local, state or federal revenue sources?

(Estimated Tax Impact \$0.00)

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	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	6	0	0

15 **Mr. Lekas made the motion to move the article to the ballot. Mrs. Reilly seconded the motion. Mrs. Hendricks presented.**

Mrs. Hendricks mentioned that this allows us to receive federal funds.

20 Mr. Hooley mentioned the Budget Committee voted 6-0-0 in favor of this article.
There was no discussion.
Mrs. Rice Conley moved the article to the ballot.

25 **Mrs. Gaffney made the motion to restrict reconsideration, Mr. Vermillion seconded the motion. The motion passed by a raised ballot vote.**

Mrs. Rice Conley reads Article 9.

Article 9 Special Article (School Buildings Maintenance Expendable Trust Fund)

30 Shall the voters of the Londonderry School District vote to raise and appropriate the sum of \$600,000 to be placed in the School Buildings Maintenance Expendable Trust Fund established at the March 1995 School District Meeting for major one-time capital costs for district facilities including roofs, paving, boilers and small renovation projects?

35 (Estimated Tax Impact \$0.16)

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	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	6	0	0

40 **Mrs. Hendricks made the motion to move the article to the ballot. Mr. Lekas seconded the motion. Mrs. Reilly presented the article.**

45 She mentioned that this trust is a non- lapsing fund to support large maintenance projects. Monies can only be used for the purpose voted on. The projects are listed in the packet.

Mr. Hooley mentioned that the Budget Committee voted 6-0-0 in favor of this article.
There was no discussion.
Mrs. Rice Conley moved the article to the ballot.

50 **Mrs. Gaffney made the motion to restrict reconsideration. Mrs. Patton seconded the motion. The motion passed by a raised ballot.**

Mr. Saur read Article 10.

Article 10 Special Article – Equipment Capital Reserve Fund

5 Shall the voters of the Londonderry School District vote to raise and appropriate up to the sum of \$125,000 to be placed in the School District Equipment Capital Reserve Fund established in 2013 to provide funds to procure essential small equipment for classrooms, offices, technology, and buildings and grounds? This sum to come from the June 30, 2017 fund balance available for transfer on July 1, 2017.

10 (Estimated Tax Impact \$0.03)

		<u>Yes</u>	<u>No</u>	<u>Abstained</u>
	Voted by the School Board:	5	0	0
	Voted by the Budget Committee:	6	0	0

15 ***Mr. Young made the motion to move the article to the ballot. Mr. Lekas seconded the motion. Mr. Young presented.***

He mentioned that this article was established so that no leases will exist anymore. This allows us to purchase small equipment without incurring any finance fees.

20 Mr. Hooley mentioned that the Budget Committee voted 6-0-0 in favor of this article. There was no discussion. Mr. Saur moved the article to the ballot.

25 ***Mrs. Gaffney made the motion to restrict reconsideration. Mr. Combes seconded the motion. The motion passed by a raised ballot vote.***

Mr. Saur reads Article 11.

Article 11 Special Article (Special Education Trust Fund)

30 Shall the voters of the Londonderry School District vote to raise and appropriate up to the sum of \$50,000 to be placed in the Special Education Trust Fund established at the March 2002 Annual School District Meeting? This sum to come from the June 30, 2017 fund balance available for transfer on July 1, 2017.

35 (Estimated Tax Impact \$0.01)

		<u>Yes</u>	<u>No</u>	<u>Abstained</u>
	Voted by the School Board:	5	0	0
	Voted by the Budget Committee:	6	0	0

40 ***Ms. Ganem made the motion to move the article to the ballot. Mrs. Reilly seconded the motion. Mrs. Hendricks presented.***

45 She mentioned that this fund is should we have an unanticipated cost that we haven't budgeted for and serves as a safety net for the District.

Mr. Hooley mentioned that the Budget Committee voted 6-0-0 in favor of this article. There was no discussion Mrs. Rice Conley moved the article to the ballot.

50 ***Mrs. Gaffney made the motion to restrict reconsideration. Mr. Combes seconded the motion. The motion passed by a raised ballot.***

Mrs. Rice Conley reads Article 12.

Article 12 Non-Lapsing Special Article - Asbestos Removal Project

5 Shall the voters of the Londonderry School District vote to raise and appropriate the sum of \$275,000 to fund the necessary costs to remove all known asbestos District Wide? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until all known asbestos is removed from all School District buildings, or June 30, 2020, whichever is sooner.

(Estimated Tax Impact \$0.07)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
10 Voted by the School Board:	5	0	0
Voted by the Budget Committee:	6	0	0

15 ***Mrs. Hendricks made the motion to move the article to the ballot. Ms. Ganem seconded the motion. Mr. Zappala presented.***

20 He mentioned that a trained certified person needs to oversee the plan. He mentioned that there is some asbestos in floor tiles and piping. He stressed that currently there are no health or safety concerns. The purpose is to avoid having an emergency in the future. Re-inspections, maintenance report, public notifications, record keeping and strict guidelines are required. There is a lot of time and expenses involved to stay in compliance. It is much more cost effective to budget and plan on our terms before there is an emergency. The funds would be placed in a special account only for this purpose.

25 Dave Ellis, One Wilshire Drive: He asked how confident is Mr. Zappala that this amount of money is enough? Mr. Zappala said they met with two contractors and came up with this cost.

30 Donna Traynham, 11 Faucher Road: She asked why is this a warrant article and what if this doesn't pass. Mr. Curro said if it does not pass for FY18 we can't do the project. We put it as a separate article because it is a single purpose item so that people understand what we are doing and to make people alert to it. She was concerned that if there is an emergency we won't be able to address it. Mr. Curro said the District would go to court for permission to take care of this type of situation.

35 Mr. Hooley mentioned that the Budget Committee voted 6-0-0 in favor of this article. There was no further discussion. Mrs. Rice Conley moved the article to the ballot.

40 ***Mrs. Gaffney made the motion to restrict reconsideration. Mr. Combes seconded the motion. The motion passed by a raised ballot vote.***

Mrs. Rice Conley mentioned that we have 107 people checked in. There are about 15 people that are not related to the school district. There are 550 chairs set up.

45 ***Mr. Greenberg made the motion to adjourn. Mr. Young seconded the motion. The motion passed by a raised ballot.***

The meeting was adjourned at 8:33PM.

50 Respectfully submitted,

Lisa Muse
School Board Secretary