

**SCHOOL ADMINISTRATIVE UNIT NO. 12**  
**Office of the Superintendent of Schools**  
**Londonderry, New Hampshire 03053**

5 A concurrent meeting of the School Administrative Unit No. 12 School Board and the Londonderry School District School Board will be held on **Thursday, January 12, 2017** at 7:00PM at the Londonderry Town Office, Moose Hill Conference Room, 268B Mammoth Road, Londonderry, NH. In attendance were School Board members: Ms. Ganem, Mrs. Hendricks, Mr. Lekas, Mrs. Reilly and Mr. Young. Also in attendance were Budget Committee members: Mrs. Patton, Mr. Dalton, Mr. Warner, 10 Mr. Siekmann, Mr. Vermillion and Mr. Hooley. Also in attendance were Superintendent, Mr. Greenberg, Business Administrator, Mr. Curro and School Board Secretary, Lisa Muse.

1. **Call To Order:** The meeting was called to order at 7:02PM by Mrs. Hendricks.

15 2. **Pledge of Allegiance:**

3. **Questions, Announcements and Presentations**

3.1 **Filing Period for Candidates – First Day is Wednesday, January 25, 2017 and Last Day is Friday, February 3, 2017. The following positions are open:**

20 • **Two (2) School Board Members – 3 year term**

**To make arrangements to file, please contact Mrs. Mary Wing Soares, School District Clerk at (603) 247-1679. Mrs. Soares will be at the School District Office from 3:00PM to 5:00PM on Friday, February 3, 2017, for the purpose of final filing.**

25 4. **Meetings**

<b>January 17, 2017</b>	<b>Regular Meeting</b>	<b>7:00PM</b>	<b>Town Offices</b>
<b>February 10, 2017</b>	<b>Deliberative Session</b>	<b>7:00PM</b>	<b>LHS Café</b>
	<b>Meeting directly after Deliberative Session</b>		<b>LHS Cafe</b>
<b>February 21, 2017</b>	<b>Regular Meeting</b>	<b>7:00PM</b>	<b>Town Offices</b>

30 5. **Open Public Hearing on Operating Budget and All Other Warrant Articles:** *Mrs. Reilly made the motion to open the public hearing on the operating budget and all other warrant articles. Ms. Ganem seconded the motion. Motion passed 5-0-0.* Mr. Curro went over the process of how the meeting works because it is a public hearing. There are materials in the front of the room and anyone 35 was welcome to take them; the Budget Committee and general public need to be asked for their input and ask questions. Each article will be read as written and we can make amendments at that time. Only the Board can add or delete an article. If there is no article to support, the Board can say that or if a purpose the Board would like to put on warrant they can do that tonight. The Board needs to identify, the purpose and dollar amount and it will be written up tonight. Minutes will be detailed for the 40 Department of Revenue Administration to recognize we had a public hearing. Collective bargaining agreement numbers cannot be changed. Mr. Greenberg mentioned that after the Board received input the wording will then be that “I move that the School Board note in the warrant that it recommends that article (whatever) in the amount of (whatever)”

45 5.1 **Article 2 - To see what action(s) the Board will take regarding the General Fund-Operating Budget for 2017-2018:** Mrs. Hendricks read the article as follows:

*Shall the voters of the Londonderry School District vote to raise and appropriate as an operating budget for the fiscal year 2017-2018, not including appropriations by special warrant*

*articles, or separate warrant articles, one of the following amounts for the purposes set forth in the budget posted with the warrant? Vote for only one:*

5           A.     ***\$71,150,000 (School Board Budget as amended)***  
                  ***(Estimated Tax Impact \$13.15)***

***OR***

                  B.     ***\$71,210,426 (Default Budget)***  
                  ***(Estimated Tax Impact \$13.17)***

10           **Discussion from the public:**

**Lisa St. Hilairie, 3 Mont Vernon Drive:** She listened to the last budget hearing online and was concerned the number put forth by the Board was less than default and significantly less than the amount put forth by the Superintendent. The Board acknowledged that Mr. Greenberg never puts forth inflated budgets and there was concern or interest in giving the community options. She didn't feel the number  
15           seemed logical. The \$500,000 over the default budget seemed high to the School Board. She felt that if you are looking to give options to the community then the number given by Mr. Greenberg should be the number taken into account which would be the default + \$181,506. She would be inclined to vote for that budget of \$71,391,932. She felt that if they are looking to give a choice she felt that would be the right number. She continued with looking over the budget on page 24 it talked about surplus. Mr.  
20           Greenberg said if there is surplus at the end of the year some of that might be designated for warrant article/capital reserve and the remaining goes to offset the tax rate for the following year. Mr. Curro said in 6/30/17 the extra surplus goes as further revenue to lower tax rate of 12/17. We seem to have a surplus most years because you can't overrun the budget. Mr. Curro said it is pretty much a standard – some years there is a lot and some years a little.

25           **Mary Wing Soares, 2 Gail Road:** She agreed that she would like to see an option to be default + the recommendation from the superintendent due to growth. She would like to see the educators be part of the other choice. Mrs. Hendricks confirmed that both the default budget and the school board budget include three faculty members at the elementary level should we need them and the Special  
30           Education Administration position.

**Budget Committee discussion:** Mr. Warner has a procedural question regarding the voting for Item A or B. Mr. Curro said you are being asked to support the school recommended budget or the  
35           Default Budget. Mrs. Patton asked how much of a surplus is left from the previous year. Mr. Curro said \$4,000. We funded capital reserve \$100,000 for equipment and funded \$100,000 for undesignated fund balance so the true dollar amount of surplus was about \$204,000. She asked Mr. Greenberg with all the new developments coming in, how soon do you expect families to come into the school system. Mr. Greenberg said Mr. Vogl from the Town has said approximately 95 new students from the new  
40           developments are expected for next year. 65% was elementary age from the new students this year. With an additional teacher at the elementary schools, it gives us some breathing room. The housing turnover is the wild card. He felt the staffing recommendations made for the elementary level will allow us to absorb the growth. Mr. Siekmann asked if nothing passes for the warrant articles for maintenance and contracts, does the District have to make up those out of the operating budget. Mr. Curro said if articles fail we cannot by law. He gave as an example if the boiler breaks and the boiler is  
45           not on the list to be funded through maintenance trust fund he would have to go to court to get relief. If the court says it is ok then we get money from the operating budget or undesignated surplus.

Ms. Ganem said there is a difference between want and need. The Board asked Mr. Greenberg to get the budget to default and he showed how he can do that while still meeting the district's needs. She felt moving forward and going below default will not meet the needs and be an option this year. She is ok with voting for the below default because voters do get a choice but if the voters feel the district should have more give in the budget then they can vote for default. She is also hoping they vote for all the other warrants because they are very important. Mrs. Reilly said she wasn't prepared to vote for A last time because she needed more time to think. She heard last time Mr. Greenberg tell us they could manage with default because we had accommodated for that growth. She has confidence in the administration. The growth part does bother her, but she felt that we have anticipated it to the point where we can. The special ed reserve is a great addition. She thought we do not have inflated budgets and she felt they are fair, but there is always an opportunity to reflect on do we need or want. She did not feel she wanted the budget to go any lower and not any higher. She was comfortable with the A number of \$71,150,000. Mr. Lekas thought the people should have a choice even though it is a small swing in either direction it gave the Board an idea of how the public felt. He does not remember a school board recommended budget ever being recommended over default.

Mr. Young said the Senate Bill 2 (SB2) was the idea of instead of having town meetings and having voters set the budget they would come up with two budgets – default and board recommended. What they didn't think about was the unintended consequences when the school district isn't growing and they would end up with recommended budgets below default budgets. He has heard from people this week about giving the community a choice and the reality is because of SB2 we haven't given the community a choice for as long as he has been on the Board. He thought the voters in Town need to realize that the School Board sets the school budget and you really don't get a choice so you have to come out to vote. Instead of the 2,000-3,000 that come out to vote we really need to see the 15,000 voters come out to vote because it affects the town people. The district office manages the district, but the Board sets the Board recommended budget. He was ok with the default, but if people want it less he will support that too.

Mrs. Hendricks said this has been a difficult budget season. Four contracts had to be negotiated and put on the ballot and she felt it has been a balancing act to put together a budget that does not compromise the students and will serve the district. However, she said based on everything Mr. Greenberg has said and what they have heard from the Town about growth, we may be in a different position next year. She reminded the public that the Board has to plan the budget 18 months in advance and it is very complex and difficult procedure. She felt confident the district will manage the budget well and \$60,426 is below the default and is not a lot of money.

***Mr. Young moved that the School Board recommended Article 2 in the amount of \$71,150,000. Mr. Lekas seconded the motion. The motion passed 5-0-0.***

**Mrs. Hendricks will make the motion at Deliberative Session.**

**Mrs. Reilly will second.**

**Mr. Greenberg will present.**

Mrs. Hendricks mentioned that the election is Tuesday, March 14<sup>th</sup> at the Londonderry High School gym.

Mr. Greenberg mentioned that the general fund budget of \$71,150,000 represents a \$371,997 increase which represents a 0.53% increase. The vote on the warrant will be 5-0-0.

The Budget Committee will be voting immediately after this meeting.

**5.2 To see what action(s) the School Board will take regarding the following articles:  
Article 3 – Londonderry Education Association (LEA) Bargaining Agreement: Mr.**

Young read the article.

5 Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Education Association (LEA), and further to raise and appropriate the sum of \$790,140 for the 2017-2018 fiscal year, such sum representing the additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in the prior fiscal year? The agreement calls for the following increases in salaries and benefits at current staffing levels over those paid in the prior fiscal year:

Fiscal Year	Estimated Cost	Estimated Tax Impact
FY 2017-2018	\$790,140	\$0.21
FY 2018-2019	\$813,560	\$0.21

Public discussion: None  
Budget Committee discussion: None  
Board discussion: None

20 *Mrs. Reilly moved that the School Board note in the warrant that it recommended Article 3 in the amount of \$790,140 FY2017-2018 and \$813,560 FY2018-2019. Ms. Ganem seconded the motion. The motion passed 5-0-0.*

25 **Mr. Lekas will make the motion at Deliberative Session.  
Mrs. Reilly will second.  
Mr. Lekas will present.**

30 **Article 4: Londonderry Association of Allied Health Professionals (LAAHP) Bargaining Agreement:** Ms. Ganem read the article.

35 Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Association of Allied Health Professionals (LAAHP), and further to raise and appropriate the sum of \$63,921 for the 2017-2018 fiscal year, such sum representing the additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in the prior fiscal year? The agreement calls for the following increases in salaries and benefits at current staffing levels over those paid in the prior fiscal year:

Fiscal Year	Estimated Cost	Estimated Tax Impact 0.00
FY 2017-2018	\$63,921	\$0.02
FY 2018-2019	\$66,771	\$0.02

45 Public discussion: None  
Budget Committee discussion: None  
Board discussion: None

*Mrs. Reilly moved that the School Board note in the warrant that it recommended Article 4 in the amount of \$63,921 FY2017-2018 and \$66,771 FY2018-2019. Mr. Lekas seconded the motion. Motion passed 5-0-0.*

- 5 **Mrs. Reilly will make the motion at Deliberative Session.**
- Mr. Lekas will second.**
- Mrs. Reilly will present.**

**Article 5 – Londonderry Custodians (AFSCME Local 1801) Bargaining Agreement**

10 Mr. Lekas reads the article.

15 **Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Custodians (AFSCME Council 93/Local 1801), and further to raise and appropriate the sum of \$63,474 for the 2017-2018 fiscal year, such sum representing the additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in the prior fiscal year? The agreement calls for the following increases in salaries and benefits at current staffing levels over those paid in the prior fiscal year:**

20	<b>Fiscal Year</b>	<b>Estimated Cost</b>	<b>(Estimated Tax Impact \$0.00)</b>
	<b>FY2017-2018</b>	<b>\$63,474</b>	<b>\$0.02</b>
	<b>FY2018-2019</b>	<b>\$65,061</b>	<b>\$0.02</b>
	<b>FY2019-2020</b>	<b>\$66,687</b>	<b>\$0.02</b>

25 Public discussion: None

Budget Committee discussion: Mr. Greenberg explained to the Budget Committee if there are significant changes in the affordable care act that effects insurance then the bargaining unit agreed to reopen negotiations. Specifically, they were looking at the Cadillac tax. He said it's after the second year because that is when it would go into effect. The first year of the agreement is the only one that goes towards next year's tax year. The District is required to give the voters an estimated tax impact for each year of the contract.

Board discussion: None

35 *Mrs. Reilly moved that the School Board note in the warrant that it recommended Article 5 in the amount of \$63,474 FY2017-2018 and \$65,061 FY2018-2019 and \$66,687 FY2019-2020. Mr. Lekas seconded the motion. Motion passed 5-0-0.*

- Ms. Ganem will make the motion at Deliberative Session.**
- Mrs. Hendricks will second.**
- 40 **Ms. Ganem will present.**

**Article 6 – Londonderry Support Staff (ASFCME Local 1801) Bargaining Agreement:** Mr. Young read the article.

45 **Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Support Staff (AFSCME Council 93/Local 1801), and further to raise and appropriate the sum of \$114,779 for the 2017-2018 fiscal year, such sum representing the**

**additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in the prior fiscal year? The agreement calls for the following increases in salaries and benefits at current staffing levels over those paid in the prior fiscal year:**

<b>Fiscal Year</b>	<b>Estimated Cost</b>	<b>(Estimated Tax Impact \$0.00)</b>
<b>FY 2017-2018</b>	<b>\$114,779</b>	<b>\$0.03</b>
<b>FY 2018-2019</b>	<b>\$117,649</b>	<b>\$0.03</b>
<b>FY 2019-2020</b>	<b>\$120,590</b>	<b>\$0.03</b>

10 Public discussion: None  
Budget Committee discussion: None  
Board discussion: None

15 *Mrs. Reilly moved that the School Board note in the warrant that it recommended Article 6 in the amount of \$114,779 FY2017-2018, \$117,649 FY2018-2019 and \$120,590 FY2019-2020. Mr. Young seconded the motion. Motion passed 5-0-0.*

20 **Mr. Young will make the motion at Deliberative Session.  
Mr. Lekas will second.  
Mr. Young will present.**

**Article 7 – Authorization for Special Meeting on Cost Items.** Mr. Lekas read the article.

25 **Shall the Londonderry School District, if Article 3,4,5,or 6 is defeated, authorize the governing body to call one special meeting at its option to address Article 3,4,5,or 6 cost items only? Estimated tax impact \$0.00.**

30 Public discussion: None  
Budget Committee discussion: None  
Board discussion: Mrs. Reilly asked if the wording is correct or should it be and/or. Mr. Curro mentions that the Attorney said this is correct. Mr. Greenberg said this enables the Board if any or all bargaining agreements are voted down they can go back and renegotiate and have a special meeting without going to court.

35 *Ms. Ganem moved that the School Board note in the warrant that it recommended Article 7. Mr. Lekas seconded the motion. Motion passed 5-0-0.*

40 **Mrs. Hendricks will make the motion at Deliberative Session.  
Mr. Young will second.  
Mrs. Hendricks will present.**

**Article 8 – School Lunch Program and Federal Fund Projects:** Mrs. Hendricks read the article.

45 **Shall the voters of the Londonderry School District vote to accept and receive federal grants and other such funds to support the school lunch program and federal projects; further to raise and appropriate such funds in a special revenue fund as follows: school lunch program,**

**\$1,632,000; and federal projects, \$1,429,000; for an estimated total appropriation of \$3,061,000 such funds to be self-supporting through local, state or federal revenue sources?**

**(Estimated Tax Impact \$0.00)**

5

Public discussion: None

Budget Committee discussion: Mr. Vermillion asked for a definition of federal projects. Mr. Greenberg said that is Title I, II, IV and IDEA funds.

10 Board discussion: Mr. Young asked if we amend to what they should pay would they pay it and Mr. Greenberg and Mr. Curro said no.

*Mr. Lekas moved that the School Board note in the warrant that it recommended Article 8 in the amount of \$3,061.00 with no tax impact. Mrs. Reilly seconded the motion. Motion passed 5-0-0.*

15 **Mr. Lekas will make the motion at Deliberative Session.  
Mrs. Reilly will second.  
Mrs. Hendricks will present.**

20 Mr. Greenberg said we count on this money and a large percentage is dedicated to special education and staffing. If this article were ever defeated, we would have to find the money in the operating budget to deliver services. This article allows us to accept the money.

25 **Article 9 – Special Article – School Buildings Maintenance Expendable Trust Fund:** Ms. Ganem reads the article.

30 **Shall the voters of the Londonderry School District vote to raise and appropriate the sum of \$600,000 to be placed in the School Buildings Maintenance Expendable Trust Fund established at the March 1995 School District Meeting for major one-time capital costs for district facilities including roofs, paving, boilers and small renovation projects?**

**(Estimated Tax Impact \$0.16)**

Public discussion: None

35 Budget Committee discussion: Mr. Hooley asked what is left in the bond proceeds. Mr. Curro said bond proceeds are just about dried up. Anything left over is very little and this is strictly for planned items coming up this summer. On an annual basis what do we put in the maintenance trust fund? This is the first year we are using a new formula of six years and this is an average cost of a six-year window of projects.

Board discussion: None

40 *Mrs. Reilly moved that the School Board note in the warrant that it recommended Article 9 in the amount of \$600,000 with a \$0.16 tax impact. Mr. Lekas seconded the motion. Motion passed 5-0-0.*

45 **Mrs. Hendricks will make the motion at Deliberative Session.  
Mr. Lekas will second.  
Mrs. Reilly will present.**

**Article 10 – Special Article – Equipment Capital Reserve Fund:** Mr. Lekas read the article.

5 **Shall the voters of the Londonderry School District vote to raise and appropriate up to the sum of \$125,000 to be placed in the School District Equipment Capital Reserve Fund established in 2013 to provide funds to procure essential small equipment for classrooms, offices, technology, and buildings and grounds? This sum to come from the June 30, 2017 fund balance available for transfer on July 1, 2017.**

**(Estimated Tax Impact \$0.03)**

Public discussion: None

10 Budget Committee discussion: Mrs. Patton asked if the fund balance is covering why is there a tax impact. Mr. Greenberg said when we use money from fund balance to put into these accounts, we made a decision not to apply it to revenue. If it is approved and we transfer the money from fund balance to this article, it is in costing them \$.03. Mr. Curro mentioned that if the article fails he has \$125,000 more of surplus to use as revenue to offset the December tax rate.

Board discussion: None

15 *Ms. Ganem moved that the School Board note in the warrant that it recommended Article 10 up to the amount of \$125,000 with a \$0.03 tax impact. Mr. Lekas seconded the motion. Motion passed 5-0-0.*

20 **Mr. Young will make the motion at Deliberative Session.**

**Mr. Lekas will second.**

**Mr. Young will present.**

**Article 11 – Special Article – Special Education Trust Fund:** Mrs. Hendricks read the article.

25 **Shall the voters of the Londonderry School District vote to raise and appropriate up to the sum of \$50,000 to be placed in the Special Education Trust Fund established at the March 2002 Annual School District Meeting? This sum to come from the June 30, 2017 fund balance available for transfer on July 1, 2017.**

**(Estimated Tax Impact \$0.01)**

30 Public discussion: None

Budget Committee discussion: None

Board discussion: None

35 *Mr. Young moved that the School Board note in the warrant that it recommended Article 11 up to the sum of \$50,000 with a \$0.01 tax impact. Ms. Ganem seconded the motion. Motion passed 5-0-0.*

**Ms. Ganem will make the motion at Deliberative Session.**

**Mrs. Reilly will second.**

**Mrs. Hendricks will present.**

40 **Article 12 – Non-Lapsing Special Article – Asbestos Removal Project:** Mr. Young read the article.

45 **Shall the School District vote to raise and appropriate the sum of \$275,000 to fund the necessary costs to remove all known asbestos District Wide? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until all known asbestos is removed from all School District buildings, or June 30, 2020, whichever is sooner.**

**(Estimated Tax Impact \$0.07)**



Mr. Curro said it's a non-lapsing appropriation because of the nature of the work we are asking for a multi-year due to planning. The timing and planning takes time. Today there is no health issue regarding asbestos with anybody, but that doesn't say down the road asbestos issues won't come up. The amount of money it is costing the District for maintenance, inspection and regulations, we felt this was a good time to get it done.

Public discussion: None

Budget Committee discussion: Mr. Siekmann asked if since this is on the warrant article and if it fails are we stuck doing the inspections. Mr. Curro explained that if it fails our hands are tied for another year. If there were issues we would go to court and it would come from general fund or undesignated. Mr. Hooley asked, what was the annual cost for inspections and maintenance? Mr. Zappala said the regulatory is \$20,000-\$25,000, but the bigger part is when we do normal repairs, we are running into asbestos abatements that have to be done for smaller projects which is the most expensive way of doing it. The cumulative savings in the long term allows us to do it on our terms and our schedule. Mr. Zappala said we may already be too late to line up for this summer and until we have everything completely gone we are responsible. Mr. Siekmann asked how come we don't offer offsetting wording on the warrants to show current costs are and what the saving would be. Mr. Curro said we try to get out why we are asking for this. The same conversation will take place at the Deliberative Session and then Mr. Greenberg and Mr. Curro do a television show.

Board discussion: None

*Mrs. Reilly moved that the School Board note in the warrant that it recommended Article 12 in the amount of \$275,000 with an estimated tax impact of \$0.07. Mr. Lekas seconded the motion. Motion passed 5-0-0.*

**Mrs. Hendricks will make the motion at Deliberative Session.**

**Ms. Ganem will second.**

**Mr. Zappala will present.**

Mr. Young said a press release with more details would be worthwhile. Mrs. Hendricks thanked everyone for their help with the budget.

**6. Adjourn Public Hearing: Mr. Young made a motion to adjourn the public hearing. Ms. Ganem seconded the motion. The motion passed 5-0-0.**

**7. Adjournment: Mr. Lekas made a motion to adjourn the meeting. Mrs. Reilly seconded the motion. Motion passed 5-0-0.**

The meeting was adjourned at 8:25PM.

Respectfully submitted,

Lisa Muse  
School Board Secretary