

**SCHOOL ADMINISTRATIVE UNIT NO. 12**  
**Office of the Superintendent of Schools**  
**Londonderry, New Hampshire 03053**

5 A concurrent meeting of the School Administrative Unit No. 12 School Board and the Londonderry  
School District School Board was held on **Tuesday, October 6, 2015** at 7:00PM at the Londonderry  
Town Office, Moose Hill Conference Room, 268B Mammoth Road, Londonderry, NH. In attendance  
were School Board members: Mrs. Hendricks, Mr. Laferriere, Mr. Lekas, Mrs. Reilly and Mr. Young.  
Also in attendance were Superintendent, Mr. Greenberg, Business Administrator, Mr. Curro and School  
10 Board Secretary, Lisa Muse.

1. **Call To Order:** The meeting was called to order at 7:00PM by Mr. Young.

2. **Pledge of Allegiance:** The Pledge of Allegiance was led by Mr. Clark.

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3. **Questions, Announcements and Presentations:** Mr. Young mentioned Mr. Reed Clark  
brought to his attention about the tragedies in schools across the country and how lucky we are to have  
extra officers in our district. Mr. Young asked Mr. Greenberg to go over the security measures that have  
been put in place over the past few years. Mr. Greenberg went over security procedures/staff in the  
20 schools. There are three SROs at high schools, middle school and 3<sup>rd</sup> rotates amongst the elementary  
schools especially if there is a particular situation. The police presence in the schools has been  
wonderful. In 2001 we had a series of bomb threats and we then began using cameras in all of our  
schools. That number of cameras has increased and they have been upgraded. There are security  
vestibules in each school. All staff members have ID tags and there is a key fob to get them into the  
25 building. The entrances have a door for visitors and a separate one for staff. There are intercom  
systems that allow the office staff to ask what the reason is for their visit. There are a number of drills  
with the police department. COPsync software is in each school and that was a joint effort between the  
town and school districts. Any teacher can instantaneously notify the police of an emergency and the  
software tells the nature of the event and the exact location. The five nearest police cruisers will  
30 converge on the school. Each year we go through drills from lock down to fire drills and we have to  
have a minimum of ten each year. This doesn't even include the bus evacuation drills. All doors are  
numbered. The police force is familiar with the layout of each facility in case of emergency. Each  
school has emergency procedures and they practice those.

35 **3.1 Summer School and Adult Ed Report – Amity Ferraro, Valerie Nelson, Ryan Barry  
and Jessica Thomas and Jaylee Jackson (student):** Fall enrollments consisted of eight classes. 24  
other courses were offered online. They are already 1/3 through the Fall semester. Graduation will be  
held in January. The summer program was a little bigger than previous years and offered six courses  
(English A/B, Math, Physical Science, World History and US History). There was a 97% success rate.  
Ms. Thomas gave an overview on Odysseyware and mentioned that it could offer multiple courses at  
40 once. The students learned how to take notes from the computer and what notes to take. She gave them  
more practice than what was offered online. Odysseyware can translate into different languages. She  
has a hundred percent pass rate. Mr. Barry and Mrs. Nelson talked about the LIFT program which  
stands for Londonderry Incoming Freshman Transition (LIFT) program for at-risk students. This  
program focuses on building connections with the community. The program took a lot of trips this  
45 summer with the children to meet people in workplaces. Some places they visited were Tully  
Automotive, Chipotle, Manchester Community College and Canobie Lake Park. This allowed them to

see behind the scenes look at all places. Motivational speaker, Jim Beard, spoke once a week to the kids. They participated in outdoor activities at the rope course and climbed Mt. Monadnock. Jaylee Jackson spoke and explained how she liked how the program let her out of her comfort zone. Mrs. Hendricks asked who is involved in the LIFT program. Students who struggled at middle school and students who the counselors and administrators felt this would be a great boost. The program helps to ease anxiety. They are identified for attendance, behavior, and anxiety, but it all comes from the teachers. Letters are sent to parents and there is an information night to see who wants to take part. Twenty four students participated. This program helps kids advocate for themselves and builds connections with staff and each other. Mrs. Reilly asked if the program is spread out over the entire summer. Mr. Barry said it is the month of July; Monday – Friday 8:00 -12:15. The week usually consisted of one day classroom day, motivation speaker day, adventure ed day, and field trip just tried to keep things different. Mrs. Reilly asked about the math program and would like to see the grades come up a little higher. Mrs. Hendricks mentioned she thought it is a great idea looking at the traditional method verses hybrid verses online courses to offer as many choices as possible. Mr. Laferriere asked Jaylee Jackson what she got out of the program. She thinks she wants to be a nurse and the program has helped expand her drive for looking at options. Mr. Laferriere gave praise to both programs and told Mr. Greenberg that he felt that we need to start coordinating and bringing all the programs together and make sure the pockets start to come into the mainstream. Mr. Greenberg said we are moving in that direction and a goal at the middle school is each department will do one flip lesson. Mr. Greenberg explained it will take an enormous amount of time for each unit to be developed by the teachers, but we are moving in that direction at different levels and finding out what works and what is the most effective ways to do it. Mr. Laferriere would like to see a strong strategic set of goals lined out and start having discussions. Mr. Young talked about summer school and how he is frustrated by the amount of population that doesn't participate in it. He asked if they think using new technology would bring in more people. The hybrid course allows them to do a lot of work at home. Many parents feel the students need a break from the demands they will encounter in the Fall. We need to try and find new ways to entice them. The program also allowed kids to take classes during summer so that they can get further ahead. Mr. Young thanked Jaylee Jackson for coming and explained that hearing from the students is priceless.

Kevin Smith, Town Manager talked about business opportunities that might impact school district. He mentioned that last night there was a meeting that took place where there was a first reading on the second TIF district that the council is considering up around the Pettengill Road and airport area. The scheduled public hearing on the second TIF district is being held on October 19<sup>th</sup>. It won't commence until current TIF district is terminated in January 2016 after the December tax bills are sent. Even if it passes on October 19<sup>th</sup>, it won't be effective until January. The intended purpose of the district is to facilitate more development up in that area by reimbursing for infrastructure costs. This year we've added \$90 million in new valuation to the tax roles. About \$78 million is coming from the Pettengill Road area and that is all going on tax roles this year and is not being held back. There is only \$11 million in valuation which equates to about \$230,000 in tax revenue that is being held off to pay off the balance of the traffic lights. He is anticipating significant amount of more development in that area. The state statute mandates that the school board be given the opportunity to weigh in on any creation of a TIF district. The Board will have that opportunity on October 19th. Mr. Laferriere asked about the size of the TIF district and Mr. Smith said it will be limited to just a few parcels. The map is online and on the council agenda from last night. Mr. Smith said the tax rate will be set in October. It was mentioned that if we do not do this TIF then the new businesses will probably not come in. Mr. Smith

said it's a very small investment for a very large return. Mr. Young said based on past performance it is a good indicator of future results we may get. Mr. Young felt this is reasonable that it is being restricted to a smaller area.

5 **4. Consent Agenda: Mr. Laferriere made the motion to accept the Consent Agenda. Mr. Lekas seconded the motion. The motion passed 5-0-0.**

**4.1 Resignations:**

**Kathleen Gianni Custodian Middle School**

10 **4.2 Minutes: September 22 and 28, 2015**

**4.3 Meetings:**

<b>October 20, 2015</b>	<b>Regular Meeting</b>	<b>7:00PM</b>	<b>Town Offices</b>
<b>November 3, 2015</b>	<b>Regular Meeting</b>	<b>7:00PM</b>	<b>Town Offices</b>
<b>November 17, 2015</b>	<b>Regular Meeting</b>	<b>7:00PM</b>	<b>TBD</b>
<b>November 24, 2015</b>	<b>Budget Presented to Board</b>	<b>7:00PM</b>	<b>Town Offices</b>

**5. Committee Reports**

20 **5.1 Student Council – Olivia Caruso (not present but emailed update):** Thank you to the High School students for giving back and attending the Down Syndrome Buddy Walk on October 4th, to celebrate Down Syndrome Awareness month. The annual Hypnotist show hosted by the Senior class will be held this Thursday, October 7th at 7 PM. On Wednesday, October 14th, PSAT test day for grades 9-11 is taking place while there is a College Fair in the gymnasium. The Drama Club is preparing for their annual Haunted Woods event which is taking place on October 21st and 22nd from 6-8 PM.

25 **5.2 Teacher Liaison – Stella Skoropowski: South School:** Second graders at South School are deeply entrenched in their first STEM project. They are designing rockets and changing variables to uncover what will make a rocket fly the greatest distance. We are excited to share what we've learned at our All School Meeting at the end of the month. The South School Drama Club is gearing up for auditions for their upcoming spring production of Annie Jr. Students are excited about doing this very popular children's musical. Tryouts are being held on October 13 and 20 and rehearsals will run on  
30 Tuesdays throughout the year, while the scenery crew will meet on Wednesdays. Evening performance show dates are scheduled for March 31 and April 1, 2016 at 7PM. **Matthew Thornton:** We had a great all-school Tiger Up Assembly explaining to all students the importance of POP, perseverance, ownership and practice. Students in 5th grade chorus sang songs about the importance of learning routines and some Drama students presented short skits about inviting all students to play at recess;  
35 utilizing our new Buddy Bench on the playground. All students learned the expression "Tiger Up", meaning never quit, keep on trying and know that if you can't do it yet, you will. The Books and Beyond, a reading incentive program, is in its seventeenth year at Matthew Thornton. The program encourages students to read at home for pleasure. Through the generosity of the MT PTA, participants receive pencils, stickers, and certificates as they turn in log sheets. Participants also receive a free book  
40 at the end of the school year. The Student Council at MT is in full swing. Fourth and fifth graders picked class representatives a few weeks ago. Last week, fifth graders who were running for office hung posters and gave speeches during the lunch period. Elections were held last Thursday. Ann Smith and Katie Miller have done a wonderful job organizing this program. Cross Country meet will be Thursday, October 8 at the high school. **Middle School:** The first LMS Administrative coffees went  
45 extremely well. They were well attended and the parents had wonderful questions to ask and input to give relative to the assessments given at the Middle School. The discussions involved not only

standardized tests but also in house formative and common assessments. The next coffee is on the topic of Perseverance and Ownership and what that looks like in adolescents and is at 7pm on October 21st. On that same topic, the 8th grade is gearing up for the PSAT8 next Wednesday. All 8th graders will be taking the first test in the College Board Suite on the morning of the College and Career Day. This will be followed up by a STEM Mixer. 25 community businesses are spending time with our 8th graders showing them how they use Science, Technology, Engineering, and Math on the job by doing an activity with them. The 7th grade will be visiting local businesses to see what career possibilities are in each facility and 6th graders are listening to a wide variety of speakers sharing their career responsibilities with them and connecting their middle school education to their job. **High School:** LHS Drama Club is presenting Haunted Woods on October 20,21 and 22 6 to 8:30 pm at the ropes course. \$5 per person for the woods and \$3 for the goblin garden!

**5.3 School Board Liaison Reports:** Mrs. Hendricks reminds everybody of the C3 Meeting which is 10/20 at 4:00pm at the High School Library. They will talk about curriculum. Mr. Laliberte mentioned that the meeting has been moved to 10/28. The topics of discussion will be technology and assessment, iReady pilot and how that plays out in the areas of assessment. Mrs. Reilly said on October 16<sup>th</sup> the elementary schools are doing a fundraiser with the PTAs in the gym and are playing against the Harlem Wizards.

## 6. Deliberations

**6.1 To see what action(s) the Board will take regarding approval of the IDEA Grant: Kim Carpinone.** This is Federal money that comes to support children with disabilities in our schools and IDEA, Part B supports the 6 to 21 year old population. The District has been notified by the Department of Education that our allocation of Federal IDEA, Part B funds for the 2015/2016 year is \$1,006,803. This is a \$12,588 decrease from FY 15. Due to this decrease, in order to demonstrate maintenance of effort, .6 FTE professional staff must be moved to the general fund. This has a \$23,100.00 impact on the general fund. We are still required to fund even if the IDEA grant is decreased. The Preschool grant is separate and remained the same at \$15,009.00. **Mr. Laferriere made the motion to accept the IDEA grant in the amount of \$1,006,803 for Fiscal Year 16. Mrs. Hendricks seconded the motion. Motion passed 5-0-0. Mr. Laferriere made the motion to accept the IDEA Preschool grant in the amount of \$15,009.00. Mr. Lekas seconded the motion. The motion passed 5-0-0.**

**6.2 To see what action(s) the Board will take regarding approval of the Title I and IIA Grants: Scott Laliberte:** He requested that the Board accept the funds allocated to the District through the following federal government grants. Title I Funds: In the amount of \$172,456.30 – used to fund 2.9 teacher positions to provide supplemental reading and mathematics instruction for students performing below grade level in the South Elementary School. The Title IIA funds: In the amount of \$133,402.72 – used to fund 1.8 reading teacher positions dispersed between Moose Hill and Matthew Thornton Elementary Schools for the purpose of class size reduction. Mr. Laferriere asked if the funds are specific to certain schools and Mr. Laliberte said yes. **Mr. Laferriere made the motion to accept the funds used to fund 2.9 teacher positions to provide supplemental reading and mathematics instruction for students performing below grade level in the South Elementary Schools in the amount of \$172,456.30. Mrs. Hendricks seconded the motion.** Mr. Young mentioned that he had a citizen who asked about these funds and asked Mr. Greenberg if these are in the budget as both revenue and expense item. Mr. Curro said when we do the budget you do the general fund and then we have funds for various federal grants. We will review these again this year. **Motion passed 5-0-0. Mr. Laferriere made the motion to accept Title IIA funds in the amount of \$133,402.72 used to fund 1.8 reading**

*teacher positions dispersed between Moose Hill and Matthew Thornton Elementary Schools for the purpose of class size reduction. Mr. Lekas seconded the motion. Motion passed 5-0-0.*

7. **Superintendent's Report**

5       **7.1 Information on Public Hearing for Charter Amendment due to previous court ruling and information regarding PLT – Nate Greenberg:** Due to the court decree in March, 2011 there was an adjustment to the charter. A public hearing will be held October 20<sup>th</sup> at the next school board meeting. Mr. Curro mentioned that the public notices have been sent out and will be in the Derry News. Mr. Greenberg discussed the issue with PLT and said they expect a result from the hearing officer within several weeks. Once we know that decision, we will know what direction to take and our options.

10       **7.2 September Enrollment Report – Nate Greenberg:** October 1 numbers grand total 4377 compared to 4411. The chart showed a break up of how the schools and classes are. Mr. Greenberg said it was interesting to see the trends/patterns that took place over the 12 years. Once we get the first grade numbers, there is not a significant difference when they graduate.

8. **Non-Public Session**

15       **Non-Public Session requested under RSA 91-A:3, Section II (a). Please see attached Confidential Memorandum**

20       *Mr. Laferriere made the motion to move into non-public session requested under RSA 91-A:3, Section II (a). Mrs. Hendricks seconded the motion. Motion passed by roll call vote.*

9. **Adjournment**

25       The public meeting was adjourned at 8:17PM.

Respectfully submitted,

30       Lisa Muse  
School Board Secretary

Londonderry School Board  
Non-Public Minutes  
Tuesday, October 6, 2015

PRESENT: Board Members: Mr. Young, Mr. Laferriere, Mrs. Reilly, Mrs. Hendricks, and  
Mr. Lekas  
5 Superintendent of Schools: Mr. Greenberg  
Assistant Superintendent: Mr. Laliberte  
Director of Business Administration: Mr. Curro  
Director of Human Resources: Mrs. Swenson

10 Mr. Laferriere moved, seconded by Mrs. Hendricks and passed unanimously (5-0) to enter non-public session under RSA 91-A:3, Section II (a) at 8:18PM..

15 Mr. Lekas moved, seconded by Mr. Laferriere and passed unanimously (5-0) to approve administration's recommendation for a special education assistant

20 Mr. Lekas moved, seconded by Mrs. Reilly and passed unanimously (5-0) to approve administration's recommendation for a custodian

25 Mr. Laferriere moved, seconded by Mr. Lekas and passed unanimously (5-0) to approve administration's recommendations for co-curricular coaching

Discussed contractual matters

30 Mrs. Hendricks moved, seconded by Mr. Lekas and passed unanimously (5-0) to exit non-public session at 8:30PM.

35 Mrs. Reilly moved, seconded by Mr. Lekas and passed unanimously (5-0) to adjourn public session at 8:31PM.

Respectfully submitted,

40 Nathan S. Greenberg  
Superintendent of Schools